

Mr S. Hepkema, 1953

Non-executive

2023	- present	Member Supervisory Board Faber Group BV
2020	- present	Board member Foundation Preference Shares ProQR NV
2017	- present	Sr. Advisor Bain Capital Private Equity
2016	- present	Member of Signify Preference Shares Foundation
2015	- 2023	Member Supervisory Board SBM Offshore
2013	- 2023	Member Monitoring Committee Corporate Governance
2013	- 2023	Member of VEVO Monitoring Committee
2013	- 2023	Chairman Circle Economy Foundation
2017	- 2021	Member Preference Shares Foundation Takeaway NV
2017	- 2021	Member Supervisory Board VolkerWessels NV
2009	- 2019	Chairman of Stichting De Nieuwe Kerk
2011	- 2015	Member of the Supervisory Board of RBS NV
2012	- 2012	Chairman of the Supervisory Board of Wavin NV

Executive

2012	- 2015	Member of the Management Board of SBM Offshore
1999	- 2012	Senior Partner Allen & Overy LLP
1987	- 1999	Partner Loeff Claey's Verbeke (Rotterdam and Amsterdam)
1981	- 1987	Partner Graham & James (San Francisco and Singapore)
1978	- 1981	Company Secretary KNSM Group NV